DEPARTMENT OF THE NAVY
MILITARY SEALIFT COMMAND
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18 Nov 22

From: Commander, Military Sealift Command
To: Director, Total Force Management

Subj: CIVILIAN MARINE PERSONNEL INSTRUCTION 610 ADVISORY 2022-1 SURFACE RESCUE SWIMMERS

Ref: (a) DCPAS memo of 15 September 2022

1. Civil Service Mariner (CIVMAR) Surface Rescue Swimmers (SRS) provides mission essential services in support of flight deck operations, in-water emergencies and training exercises. An insufficient pool of certified SRS to support mission readiness and create a sustainable rotation program, degrades mission capabilities and increases risk to mission.

2. The Civilian Marine Personnel Instruction (CMPI) 610 regulates hours of work and premium pay for SRS certified CIVMARs assigned to SRS duties. Per reference (a), in addition to the work rules reflected in CMPI 610 Section 4-21.c., while onboard ship:

    a. Designated SRS will be compensated two and one-half hours of the SRS rate specified in the pay notes of applicable wage schedule for each day worked.

    b. Non-designated SRS will be compensated one hour of the SRS rate specified in the pay notes of applicable wage schedule for each day worked.

    c. Time and attendance for this additional premium pay will be coded in the Department Head Afloat Management System as Duty code F2, earning code MRS and Remark SRS Special Duty Assignment Pay (SDAP) or SRS SDAP.

3. Proper compensation for SRS duties, which are considered extremely difficult and involve an unusual degree of responsibility and risk, will encourage CIVMARs to volunteer for and remain in the SRS Program.

4. This advisory is effective the first day of the pay period following issuance and shall be maintained with current CMPI 610. Approved change will be incorporated in the next iteration of CMPI 610 rewrite. All obligations with recognized labor organizations have been met.

M. A. WETTLAUFER